

Groton Dunstable Regional Schools

P.O. Box 729

Groton MA 01450

"Together, A Promise to Excel"

Jeanne M. Mitchell, Human Resources Manager
978.448.5505 FAX 978.448.9402



TO: All Employees
FROM: Jeanne Mitchell, Human Resources Manager
DATE: April 15, 2008
RE: Health Insurance Renewal

Groton-Dunstable Regional School District recently renewed our health and dental insurance with Harvard Pilgrim Healthcare and Delta Dental. (**Harvard Pilgrim Healthcare** at a **9.5% increase**, and **Delta Dental** at a **10.1% increase**.) Harvard Pilgrim and Delta Dental have been awarded a one-year contract beginning June 1, 2008. **Those employees who wish to enroll may do so up to April 28, 2008 by contacting me at 978-448-5505 Ext. 217 or via email at jmitchell@gdrsd.org.** If you are currently enrolled in health and dental insurance and are not making changes notification is not required.

Since premiums are collected one month in advance, the following rates go into effect the **first payroll in May**.

Please see the attached sheet for an explanation of a new option from Delta Dental.

<u>Plan</u>	<u>Total Monthly Premium</u>	<u>School District's Monthly Cost</u>	<u>Employee's Share Monthly</u>
Harvard Pilgrim HMO -			
Individual	\$ 582.05	\$ 459.82	\$122.23
Family	\$ 1,517.98	\$1,199.20	\$318.78
Harvard Pilgrim POS -			
Individual	\$ 698.58	\$ 454.08	\$244.50
Family	\$1,821.89	\$1,184.23	\$637.66
Delta Dental – Current plan \$1000 maximum benefit per member			
Individual	\$ 43.91	\$ 28.54	\$ 15.37
Individual + 1	\$ 85.63	\$ 55.66	\$ 29.97
Family	\$ 124.96	\$ 81.22	\$ 43.74
Delta Dental – New Option \$2000 maximum benefit per member			
Individual	\$ 44.78	\$ 28.54	\$ 16.24
Individual + 1	\$ 87.34	\$ 55.66	\$ 31.68
Family	\$ 127.45	\$ 81.22	\$ 46.23